# **USAID Handbook Status**

(02/20/2003)

This document provides you with a detailed status list of USAID Handbooks. Some are still active, but most are not. All USAID Handbooks will eventually be incorporated into ADS chapters. This document is divided into two sections:

- Section I Quick Summary of Handbook Changes for ADS CD 29
- Section II Complete Agency Handbook Status.

For status information pertaining to ADS chapters and references, see the <u>ADS What's</u> <u>New</u> file.

For status information on Interim Updates, see the Series Interim Update Status files.

SECTION I

Quick Summary of Handbook Changes for ADS CD 29

NO CHANGES FOR ADS CD29

# SECTION II USAID Handbook Status

# Handbook 1: Policy Papers (PP) and Policy Determinations (PD)

Still valid: Nothing

Superseded: Handbook 1 no longer exists.

See ADS 200 - 203 for Agency policy directives and required procedures on Managing for Results. In particular, see the Mandatory Reference section and Additional Help section of ADS 200. Many Policy Papers and Policy Directives remain active as references for ADS 200.

Some Policy Papers were converted into ADS chapters; see

- ADS 204. Environmental Procedures
- ADS 206, Prohibition of Assistance to Drug Traffickers
- ADS 210, Tobacco Policy
- ADS 212, Breastfeeding Promotion Policy
- ADS 216, USAID Higher Education Community Partnership
- ADS 219, Microenterprise Development

PD 8 is no longer valid and was removed from the directives system (ADS CD 19).

#### Handbook 1B: Procurement Policies

Still valid: Nothing

Superseded: Handbook 1B was superseded by the following Series 300 ADS chapters:

- ADS 301, Responsibility for Procurement
- ADS 302, USAID Direct Contracting
- ADS 303, Grants & Cooperative Agreements to Non-Governmental Organizations
- ADS 304, Choice of Implementation Instrument
- ADS 305, Host Country Contracts
- ADS 306, Interagency Agreements
- ADS 307, Commodity Import Programs
- ADS 308, Grants and Cooperative Agreements With Public International Organizations
- ADS 310, Source, Origin & Nationality
- ADS 311, Local Procurement
- ADS 312, Eligibility of Commodities
- ADS 313, Eligibility of Suppliers & Contractors
- ADS 314, Eligibility of Delivery Services
- ADS 315, Cargo Preference
- ADS 316, Procurement Under Intermediate Institutions
- ADS 317, Procurement Under Fixed Amount Reimbursement Activities
- ADS 318, Patent Rights
- ADS 320, Marking
- ADS 321, Small Business Programs, Disadvantaged Enterprises and Minority Serving Institutions
- ADS 322, Procurement of Insurance
- ADS 323, Metric Specifications
- ADS 324, Post Procurement

- ADS 330, Source Rules for Administrative Procurement
- ADS 331, Small and Micro Purchases in USAID/W

# **Handbook 2: Budgeting**

Still valid: Nothing

Superseded: Handbook 2 was superseded by the following Series 200 ADS chapters:

- ADS 200, Introduction to Managing for Results
- ADS 201, Planning
- ADS 202, Achieving
- ADS 203, Assessing and Learning

# **Handbook 3: Project Assistance**

Still valid: Nothing

Superseded: Handbook 3 was superseded by the following ADS material:

- ADS 200, Introduction to Managing for Results
- ADS 201, Planning
- ADS 202, Achieving
- ADS 203, Assessing and Learning
- Series 200, Interim Update #1, Registration of Private Voluntary Organizations (PVOs), which specifically supersedes Appendix 4C

# **Handbook 4: Nonproject Assistance**

Still valid: Nothing

Superseded: Handbook 4 was superseded by the following ADS material:

- ADS 200, Introduction to Managing for Results
- ADS 201, Planning
- ADS 202, Achieving
- ADS 203, Assessing and Learning
- ADS 307, which incorporates the policy directives and required procedures on implementing and administering a Commodity Import Program that previously were contained in Chapter 5 of Handbook 4.

# **Handbook 5: Delegations of Authority**

Still valid: Nothing

Superseded: Handbook 5 was superseded by ADS 103, Delegations of Authority.

# Handbook 6: Security

Still valid: Nothing

Superseded: Handbook 6 was superseded by the following ADS chapters:

- ADS 561, Security Responsibilities
- ADS 562, Physical Security Programs (Overseas)
- ADS 563, Armored Vehicle Program
- ADS 564, Security Communications

- ADS 565, Physical Security Programs (Domestic)
- ADS 566, U.S. Direct-Hire and PASA/RSSA Personnel Security Program
- ADS 567, Classified Contracts, Grants, Cooperative Agreements, and Contractor/Recipient Personnel Security
- ADS 568, National Security Information and Counterintelligence Security Program

# Handbook 7: Housing Guaranty

Still valid: Nothing

Superseded: Handbook 7 was superseded by ADS 250, Urban and Environmental Credit Program (UE

Credit Program).

# Handbook 8: OFDA

Still valid: Nothing

Superseded: Handbook 8 was superseded by the following ADS material:

• ADS 251, International Disaster Assistance

 Series 200 Interim Update #01-06, USAID/BHR Office of U.S. Foreign Disaster Assistance's Guidance for Disaster Planning and Response - FY 2002

#### Handbook 9: Food for Peace

Still valid: Handbook 9 is valid as an Additional Help document. It can be found in the ADS CD

Resource Library.

Superseded: Nothing

# **Handbook 10: Participant Training**

Still valid: Nothing

Superseded: Handbook 10 was superseded by ADS 253, Training for Development. Also, see ADS

206, Prohibition of Assistance to Drug Traffickers.

# **Handbook 11: Country Contracting**

Still valid: Nothing. Note: The Country Contracting Handbook is now a Mandatory Reference for

ADS 305, Host Country Contracts. The reference is divided into four parts.

Superseded: The Country Contracting Handbook is now a Mandatory Reference for ADS 305, Host

Country Contracts. The reference is divided into four parts:

Chapter 1: Procurement of Professional and Technical Services

Chapter 2: Procurement of Construction Services

• Chapter 3: Procurement of Equipment and Materials

• Chapter 4: Cost Principles for Country Contracts

#### Handbook 12: Use of Federal Agencies

Still valid: Nothing

Superseded: Handbook 12 was superseded by ADS 306, Interagency Agreements.

#### Handbook 13: Grants

Still valid: Nothing

Superseded: Handbook 13 was superseded by the following ADS material:

- ADS 303, Grants and Cooperative Agreements to Non-Governmental Organizations
- ADS 308, Grants and Cooperative Agreements with Public International Organizations, which specifically supersedes Chapter 5
- Mandatory Reference for ADS 303 and 308, Standard Provisions for Non-U.S., Nongovernmental Grantees
- Mandatory Reference for ADS 308, List of Public International Organizations (United Nations and Specialized Agencies & Special Programs of the United Nations) (formerly Appendix 5A)
- Additional Help document for ADS 308, Sample Cover Letter and Schedule for Grants to Public International Organizations

# Handbook 14: The AID Acquisition Regulations (AIDAR)

Still valid: Nothing – The AIDAR is a Mandatory Reference for ADS Series 300.

Superseded: Formerly Handbook 14, the AIDAR is now a Mandatory Reference for ADS Series 300.

See the Resource Library on the ADS CD.

#### Handbook 15: AID-Financed Commodities

Still valid: Chapters 1, 2A, 2E, and Appendices, Chapter 4, 5, 6, and 11 are Additional Help

documents for Series 300

Superseded: The following ADS chapters supersede Handbook 15:

- ADS 305, Host Country Contracts
- ADS 307, Commodity Import Programs
- ADS 310, Source, Origin & Nationality
- ADS 312, Eligibility of Commodities
- ADS 313, Eligibility of Suppliers & Contractors
- ADS 314, Eligibility of Delivery Services
- ADS 315, Cargo Preferences
- ADS 320, Marking
- ADS 322. Procurement of Insurance
- ADS 324, Post Procurement

Note: The following chapters from the Handbook 16 are Additional Help documents (Supplementary References) within ADS Series 300.

- Chapter 1
- Chapter 2A, 2e and Appendices
- Chapter 4
- Chapter 5
- Chapter 6
- Chapter 11

# Handbook 16: Excess Property

Still valid: Nothing

Superseded: Handbook 16 was superseded by current guidance in CIB 98-26, USAID Limited Excess

Property Program.

# Handbook 17: AID Organization

Still valid: Nothing

Superseded: Handbook 17 was superseded by the following ADS chapters:

• ADS 101, Agency Programs and Functions

ADS 102, Agency Organization

ADS 104, Performance of Commercial Activities within USAID

• ADS 105, Committee Management

# **Handbook 18: Information Services**

Still valid: Part III Chapter 13, Communications Review Board is still active. The Geographic and

Source Codes are Mandatory References within the ADS.

Superseded: Part I was superseded by ADS 501, The Automated Directives System (ADS).

Part II superseded by the following ADS chapters:

- ADS 553, Congressional Inquiries
- ADS 554, Congressional Witnesses
- ADS 555, Congressional Delegations
- ADS 556, Congressional Reports

Part III (except for Chapter 13) was superseded by the following ADS chapters:

- ADS 505, Forms Management Services
- ADS 506, Reports Management
- ADS 507, Freedom of Information Act (FOIA)
- ADS 508, Privacy Act 1974
- ADS 510, Mandatory Classification Review
- ADS 557, Public Information
- ADS 558, Public Activity
- ADS 559, Inquiries from the News Media
- ADS 560, News Releases and Services

Part IV was superseded by ADS 540, USAID Development Experience Information and Reference Services.

Part V was superseded by the following ADS chapters:

- ADS 541, Information Management
- ADS 542, Planning and Budgeting for Information Technology (IT)
- ADS 543, Corporate Information Systems
- ADS 544, Technical Architecture, Design, Development and Management
- ADS 545, Information Systems Security
- ADS 546, Acquisition of Operation Expense (OE) Funded Information Technology (IT)
- ADS 547, Property Management of Information Technology (IT) Resources

- ADS 548, Program-Funded Information Technology (IT)
- ADS 549, Telecommunications Management
- ADS 550, End-User Applications
- ADS 551, Data Administration
- ADS 552, Classified Information Systems Security

# **Handbook 19: Financial Management**

Still valid: Chapters 2, 4 (except for Appendix 4A), and 7-14 are still active.

Superseded: Chapter 1 was superseded by

- ADS 596, Management Accountability and Control
- ADS 620, Financial Management Principles and Standards
- ADS 634, Administrative Control of Funds
- ADS Chapter 631, Accrued Expenditures, which superseded sections that pertain to Accred Expenditures, especially in 1.D.2 and 1.F

Chapter 3 was superseded by ADS 630, Payables Management.

Appendix 4A was superseded by ADS 628, Gifts and Donations and Dollar Trust Funds Management.

Chapter 5 was superseded by ADS 624, Host Country-Owned Foreign Currency.

Chapter 6 was superseded by ADS 623, Financial Management of Credit Programs.

Chapter 15 was superseded by ADS 629, Accounting for USAID Owned Property.

Chapter 16 and attachment 16A were superseded by

- ADS 591, Financial Audits of USAID Contractors, Grantees, and Host Government Recipients
- ADS 592, Performance Audits
- ADS 593, Reviews Conducted by the General Accounting Office (GAO)

Additionally, ADS 636, Project Funded Advances, does replace parts of HB 19 that pertain to Project Funded Advances.

#### **Handbook 20: Office Services**

Still valid: Chapter 10, Duty Officers is still valid.

Superseded: Chapter 1 was superseded by ADS 512, Agency Printing and Graphics Services.

Chapter 2 was reserved and is no longer applicable.

Chapter 3 was superseded by the following ADS chapters:

- ADS 529, Safety Program
- ADS 531, Continuity of Operations Program, which superseded 3E

Chapter 4 was superseded by ADS 519, Building Services.

Chapter 5 was superseded by ADS 514, Parking Program Administration.

Chapter 6 was superseded by ADS 519, Building Services.

Chapter 7 was superseded by ADS 518, Personal Property Management (Overseas).

Chapter 8 was superseded by ADS 331, Small and Micro Purchases in USIAD/W.

Chapter 9 was superseded by ADS 519, Building Services.

Chapters 11 and 12 were reserved and are no longer applicable.

# **Handbook 21-I: Communications Management**

Still valid: Nothing

Superseded: Handbook 21-I was superseded by the following ADS chapters:

- ADS 503, Correspondence Management
- ADS 513, Mail Management

# **HB 21-I, Supplement A: Executive Communications**

Still valid: Nothing

Superseded: Handbook 21-I, Supplement A is no longer necessary. See the "Executive Secretariat

Essential Correspondence Formats" found on the USAID intranet web site

(http://inside.usaid.gov/A/ES/samples/) for more information.

# Handbook 21-II: Records Management

Still valid: Nothing except, The Records Disposition Schedules, Subject Outlines, and General

Schedules which are Mandatory References for ADS 502.

Superseded: Handbook 21-II was superseded by ADS 502, the USAID Records Management Program.

The Records Dispositions Schedules, Subject Outlines, and General Schedules are now Mandatory References for ADS 502. The Electronic Records Disposition Schedule was

revised in its entirety.

The new schedule, GRS 20/USAID Combined Records Disposition Schedules

supersedes Appendix 6C.

#### Handbook 22: Travel and Transportation

Still valid: Nothing

Superseded: Superseded by the following ADS chapters:

- ADS 522, Performance of Temporary Duty Travel in the U.S. and Abroad
- ADS 523. Foreign Service Assignment Travel
- ADS 524, Entitlement for Domestic Relocation
- ADS 525, Separation/Retirement Travel for Foreign Service Employees

Additionally, Chapter 12 is no longer valid. See ADS 522 and Series 500 Interim Update 18, Correction to ADS 522, Revisions and Addition to USAID Travel Policy.

# Handbook 23: Overseas Support

Still valid: Chapters 11 and 13A are still active.

Superseded: Chapter 1 was superseded by ADS 527, Functions of the Mission Executive Office.

Chapter 2 was superseded by ADS 527 Additional Help document, Opening a Mission.

Chapter 3 was superseded by ADS 520, International Cooperative Administrative Support Services (ICASS)

Chapter 4 was superseded by ADS 534, Personal Property Management Overseas.

Chapter 5 was superseded by ADS 535, Real Property Management Overseas.

Chapter 6 and 6I were superseded by ADS 536, Use and Control of Official Vehicles.

Chapter 7 was superseded by ADS 529, Safety Program.

Chapter 8 was superseded by ADS 532, Employee Operated Services and Facilities.

Chapter 9 was superseded by ADS 539, Overseas Schools Program

Chapter 10 was superseded by ADS 521, Claims for Losses of Private Personal Property.

Chapter 12 was superseded by ADS 530, Emergency Planning Overseas.

Chapter 13 was superseded by ADS 527 Additional Help document, Closing a Mission. (Chapter 13A is still active.)

Chapter 14 was superseded by ADS 533, Purchasing for USAID Overseas Activities.

Chapter 15 was superseded by the following ADS chapters:

- ADS 152, Tort Claims (these policies were formerly part of ADS 537).
- ADS 153, Indemnification of Employees, and Representation of Employees by the Department of Justice or Private Counsel at Government Expense (these policies were formerly part of ADS 537)

Chapter 16 was superseded by ADS 154, Procurement of Legal Services (this chapter replaced ADS 538).

Chapter 17 was superseded by ADS 526, USAID Guest House Services.

# **Handbook 24: General Personnel Policy**

Still valid: Chapter 2 is still active.

Superseded: Chapter 1 is no longer necessary.

Chapter 3 and all its attachments were replaced by ADS 462 and Interim Updates on Work Place Planning.

Chapter 4 is covered on the HR Homepage under Labor Relations

Chapter 5 was superseded by ADS 110, Equal Opportunity Programs.

Chapter 6 was a reserved chapter. The chapter number is no longer applicable.

Chapters 7 and 8 are no longer necessary. The material in those chapters is now covered by ADS 103, Delegations of Authority.

#### Handbook 25: Employment and Promotion

Still valid: Chapters 35 (except for Supplement A), 36, 39, 42, and 46 are still active. In addition,

Supplements D and E to Chapter 40 are still active.

Superseded: Chapter 1 was superseded by ADS 469, Civil Service Personnel Recruitment.

Chapter 2 was superseded by ADS 413, Civil Service Appointments and Employment.

Chapter 3 was superseded by ADS 432, Details – Civil Service and Foreign Service.

Chapters 4 - 10 were reserved. The chapter numbers are no longer applicable.

Chapters 11 through 14 were superseded by ADS 413, Civil Service Appointments and Employment.

Chapter 15 was superseded by the following ADS chapters:

- ADS 462, Employee Evaluation Program
- ADS 489, Performance Based Actions Civil Service

Chapter 16 was superseded by ADS 418, Promotion and Internal Placement.

Chapter 17 was reserved. The chapter number is no longer applicable.

Chapter 18 is unnecessary. It will be covered in other ADS chapters if required.

Chapter 19 was superseded by ADS 432, Details - Civil Service and Foreign Service.

Chapter 20 was reserved. The chapter number is no longer applicable.

Chapter 21A was superseded by ADS 434, Details and Transfers to International Organizations – Civil Service (CS) and Foreign Service (FS).

Chapter 22 was superseded by the following ADS chapters:

- ADS 437, Temporary Assignments Under the Intergovernmental Personnel Act
- ADS 473, Pay Under Prevailing Rate Systems

Chapters 23-30 were reserved. The chapter numbers are no longer applicable.

Chapter 31 was superseded by ADS 468, Foreign Service (FS) Recruitment.

Chapter 32 was superseded by ADS 412, Reemployment Rights.

Chapter 33 was superseded by the following ADS chapters:

- ADS 566, U.S Direct-Hire and PASA/RSSA Personnel Security Programs
- ADS 567, Classified Contracts, Grants, Cooperative Agreements, and Contractor/ Recipient Personnel Security

Chapter 34 was superseded by ADS 499, Overseas Employment Program.

Supplement 35A of Chapter 35 was replaced by ADS 463, Foreign Service Boards.

Chapter 37 was superseded by the Mandatory References to ADS 463, Foreign Service Boards.

Chapter 38 was superseded by the following ADS chapters:

- ADS 422, Workers' Compensation Program
- ADS 463, Foreign Service Boards

Chapter 40 (except for Supplements D & E) was superseded by ADS 463, Foreign Service Boards.

Chapter 41 was superseded by ADS 435, Commissions, Titles, and Rank.

Chapter 43 was reserved. The chapter number is no longer applicable.

Chapter 44 was superseded by ADS 434, Details and Transfers to International Organizations – Civil Service (CS) and Foreign Service (FS).

Chapter 45 was superseded by ADS 437, Temporary Assignments Under the Intergovernmental Personnel Act.

Additionally, the memo on the subject of "Performance Planning and Appraisal System -- GS/GM Employees" is no longer valid. It has been replaced by ADS 462. Please Note: That portion pertaining to SES remains in effect.

Exhibits A, B, and C in Part I on CS PARS replaced by the forms associated with ADS 462 (AID 400-1, 400-1A, 400-2, and 400-3).

#### Handbook 26: Position Classification, Pay and Allowances

Still valid: Chapters 6 and 7 are still active.

Superseded: Chapter 1 was superseded by ADS 456, Personnel Operations: Position Classification.

Chapter 2 was superseded by ADS 470, Pay Under the Foreign Service.

Chapter 3 was superseded by ADS 471, Pay Under the General Schedule. ADS 467, Federal Employees Pay Comparability Act of 1990 (FEPCA) Authorities supersedes two FEPCA Interim Operating Procedures that were published in Chapter 3.

Chapter 4 was superseded by ADS 473, Pay Under Prevailing Rate Systems.

Chapter 5 is no longer necessary. Please refer to the Pay Schedules on the Human Resources web site.

Chapter 8 was superseded by ADS 472, Premium Compensation.

Chapter 9 was superseded by ADS 474, Salary and Grade Retention.

Chapter 10 is no longer valid. Contact M/HR for assistance.

Chapter 11 was superseded by ADS 480, Leave.

Chapter 12 was superseded by ADS 478, Payments to Missing Employees.

Chapter 13 was superseded by the following ADS chapters:

- ADS 476, Benefits
- ADS 477, Allowances and Differentials

Chapter 14 is no longer necessary.

#### Handbook 27: Time and Attendance

Still valid: Nothing

Superseded: Handbook 27 was superseded by the following ADS chapters:

• ADS 479, Hours of Duty

ADS 480, Leave

ADS 481, Family and Medical Leave Program

ADS 482, Voluntary Leave Transfer Program

#### Handbook 28: Training and Staff Development

Still valid: Chapters 1 - 4, 7 - 9, and 11 are still active.

Superseded: Chapter 5 was superseded by ADS 459, International Development Intern Program.

Chapter 6 was superseded by the Civil Service Reform Act of 1978.

Chapter 10 was superseded by ADS 496, FSN Emergency Health and Accident

Insurance.

#### Handbook 29: Employee Relations and Benefits

Still valid: Nothing

Superseded: Chapter 1 was superseded by ADS 442, Workers' Compensation Program.

Chapter 2 was superseded by ADS 443, Special Assistance to Employees/Beneficiaries.

Chapter 3 was superseded by ADS 490, Agency Administrative Grievance Procedure.

Chapter 4 was superseded by ADS 486, Grievances – Foreign Service.

Chapter 5 was superseded by ADS 491, USAID Awards Program.

Chapter 6 was superseded by ADS 407, Acquired Immune Deficiency Syndrome in the Workplace.

Chapter 7 was superseded by ADS 476, Benefits.

Chapter 8 was superseded by ADS 408, Alcohol and Drug Abuse Assistance Program and ADS 410, Drug Free Workplace Program.

# Handbook 30: Separations and Disciplinary Actions

Still valid: Chapter 3 is still active except for Attachment 3B-1 and Supplement 3B.

Superseded: Chapter 1 was superseded by the following ADS chapters:

- ADS 413, Civil Service Appointments and Employment
- ADS 452, Reduction in Force Civil Service
- ADS 455, Reduction in Force in the Senior Executive Service
- ADS 456, Personnel Operations: Position Classification

Chapter 2 was superseded by ADS 453, Furlough – Civil Service and Foreign Service. ADS 450, Termination of Time-Limited Appointments – Foreign Service (FS) supersedes Section 2.1E. Additionally, until the replacement ADS 445 is issued, the Agency is bound by the following external authorities and regulations:

- Civil Service Reform Act of 1978, as amended
- 5 CFR Part 315 sub H sec 315.801 et. seq.
- USAID/AFGE Negotiated Agreement
- 5 CFR Part 752

Attachment 3B-1 and Supplement 3B, Parts 2 & 3 were superseded by ADS 463, Foreign Service Boards.

Chapter 4 was superseded by ADS 494, Civil Service Retirement.

Chapter 5 was superseded by ADS 485, Disciplinary Action – Foreign Service.

Chapter 6 was superseded by ADS 487, Disciplinary and Adverse Action Based on Misconduct – Civil Service.

Chapter 7 was superseded by the following ADS chapters:

- ADS 412, Reemployment Rights
- ADS 446, Termination During Probation Civil Service
- ADS 452, Reduction in Force Civil Service
- ADS 453, Furlough Civil Service and Foreign Service
- ADS 456, Personnel Operations: Position Classification
- ADS 462, Employee Evaluation Program
- ADS 471, Pay Under the General Schedule
- ADS 485, Disciplinary Action Foreign Service

Chapter 8 was superseded by ADS 453, Furlough – Civil Service and Foreign Service. ADS 450, Termination of Time-Limited Appointments – Foreign Service (FS) supersedes 8F including attachments 8A and 8C.

Chapter 9 was superseded by ADS 455, Reduction in Force – in the Senior Executive Service.

#### Handbook 31: Foreign National Personnel

Still valid: Nothing

Superseded: Handbook 31 was superseded by the following ADS chapters:

- ADS 495, Foreign Service National Personnel Administration
- ADS 496, FSN Emergency Health and Accident Insurance

# Handbook 32: Personnel Actions, Records and Reports

Still valid: Chapters 1 and 3 are still valid.

> Note: For ADS CD 20 (6/29/2000), Supplement 1A Part II: Contents of the Evaluation File - Civil Service and Foreign Service Employees was revised. Two items (Critical Letters and Disciplinary Decision Letters) were added to the list of documents in employee files and one item (Letters of Reprimand) was deleted from list of documents to make the lists

consistent with ADS 463, Foreign Service Boards.

Chapter 2 is now covered by RAMPS Manual. Questions regarding RAMPS may be Superseded:

directed to the Chief, Information Management Branch, Personnel Policy and Information

Management Division, Office of Human Resources.

Chapter 4 is no longer necessary.

Chapter 5 is no longer necessary.

# Handbook 33: Overseas Position Management, Volume 1

Still valid: Handbook 33 is now a Mandatory Reference for ADS 456, Personnel Operations:

Position Classification.

Section 508 Disclaimer: All of the Agency's Handbooks were created before June 21, 2001. You may find that some parts of the Handbooks do not comply with Section 508 of the Rehabilitation Act. As authors convert Handbooks into ADS chapters, the material will be written and formatted to comply with Section 508 accessibility standards. If you have any questions about a USAID Handbook, please send an e-mail to ads@usaid.gov.

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